



Recognition Skills Development

One-of-a-kind professional development course. Learn to lead through recognition. Motivation through Recognition – the Heart of Leadership.

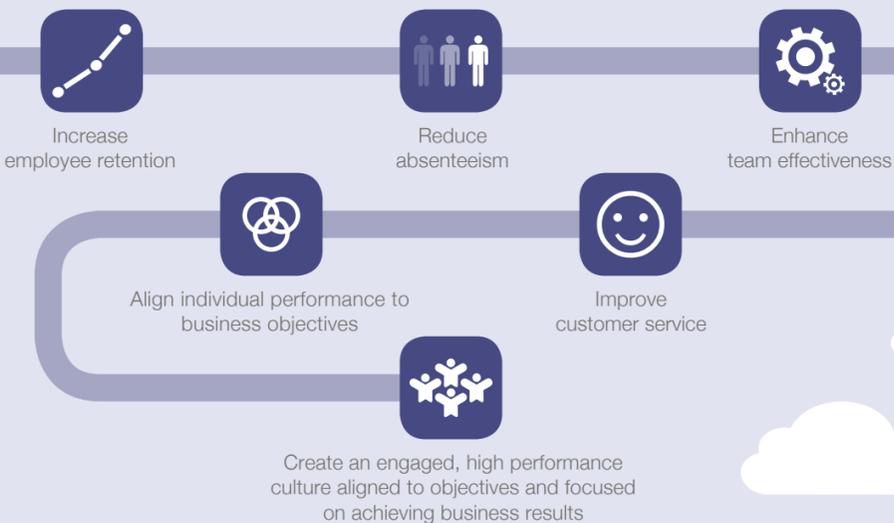
Motivation through Recognition – the Heart of Leadership is a 2-day facilitated workshop that gives managers the understanding, tools and confidence they need to integrate recognition into everyday management practice.



The result is more effective leadership, more engaged staff and a personally rewarding work environment that supports productivity, and ultimately, profitability.

How it works

Recognition meets the intrinsic psychological need for appreciation of individual efforts. This, in turn, engages hearts and minds, strengthens the employer/employee exchange relationship and creates a mutually beneficial cycle of positive performance with measurable outcomes



Motivation through Recognition – The Heart of Leadership is a synthesis of the latest thinking and research on recognition as a leadership best practice. The course is structured in four modules that address the 'why, what and how' of recognition

Module 1: The Power of Recognition

Module 2: Motivation

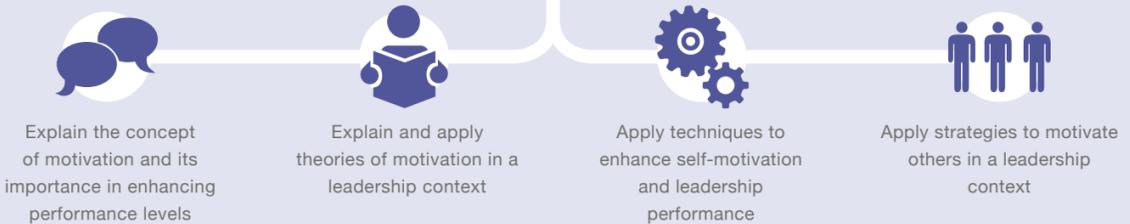
Module 3: The 9 Requirements of Recognition

1. Be self-aware
2. Be other-aware
3. Align hearts and minds
4. Be on the lookout
5. Tell tales
6. Celebrate success
7. Address obstacles and issues of fairness
8. Be open to new ways of doing things
9. Continually reassess and maintain or realign recognition practices

Module 4: Personal action plan and commitment

Learning outcomes

Upon completion of the course, participants should be able to demonstrate applied competence in the following areas:



Specifically, this course equips participants with the skills and knowledge required to use recognition as a leadership best practice tool and create a motivating environment where people can perform at their best. As a result of participating in this workshop, participants will be better able to:



Why Achievement Awards Group?



Proven expertise in Recognition principles and practices



Track record of success developing and managing long-term, large scale Recognition programs for leading companies and national government

Food for thought

A formal Recognition and Rewards system provides a framework for instilling recognition practices throughout the organisation. Our experience and research has shown that recognition, as a daily leadership practice, is a key factor in the success, and ultimate value on investment, of these programs.

Find out more
Email info@awards.co.za
or call us on +27 21 700 2300