



High Performance Facilitation

Fully participative team engagement process. Quickly and efficiently gather information, devise action plans. Divergent ideas frame collective solution. Shared ownership produces results.

High Performance Facilitation is a fast, efficient method for harnessing the power of collective knowledge to define challenges, find solutions, set action plans and achieve objectives. We begin by helping you clearly identify your ultimate objective. Then, we conduct facilitated workshops with the people you need to drive results.



Leading questions are addressed to the group, written responses are anonymous. The process provides a safe environment for candid expression, thoughtful response and equal participation. The result is a structured, dynamic flow of divergent ideas and perspectives, converging into a focused plan of action and mutual commitment to a common goal.

How it works

High Performance Facilitation is based on a visual mapping process proven to achieve fast, effective results



Efficient, collaborative process cuts meeting time by 50%



Inclusive team engagement ensures outcome has the buy-in of all stakeholders, accelerating performance



Workshop environment is structured to give equal time and weight to all contributors.

Anonymous response technique levels the ground for fully inclusive participation, generating richer, more diverse ideas



Dominant personalities are kept in check



Discussion points and decision process documented for future reference

Define the result, back into the solution



Conduct one-on-one briefing discussion with you to clearly define the desired result



Full participation



Team solution, team buy-in



Frame workshop questions to generate meaningful response:

- Anonymous process
- Safe environment for candid response, out-of-the-box ideas
- Time for thoughtful response



Accelerates performance



Efficient, effective result

Why Achievement Awards Group?



Employed High Performance Facilitation with hundreds of clients across major industries to frame performance solutions

Food for thought

Harness the power of collective intellect to focus decision making and secure consensus on outcomes. Within the facilitation framework, rich ideas converge to create effective solutions in 50% less time than standard meeting processes.

Find out more

Email info@awards.co.za

or call us on +27 21 700 2300