



## Employee Incentive Program

Best-in-class, tailor-made incentive program. Align people to strategy. Set goals. Engage and motivate. Reward and recognise high performance.



An employee incentive program helps you align your people to your plan and build a strategically focused, high-performance organisation. Define goals, set targets, engage interest. Build the competencies required for success.



Reward and recognise performance. Goals are clearly defined, targeted communications drive momentum, a wide range of reward solutions are tailored for maximum motivational appeal.



You focus on your business. We design, implement and deliver an employee incentive solution to drive a cycle of continuous learning, continuous performance and measurable results.

### How it works

A best-in-class employee incentive program is structured around elements proven to achieve results.



### Here's how we work with you to tailor an effective employee incentive solution



Analyse your business to understand challenges, environment and people



Customise and design a solution to meet your objectives



Create a measurement system that defines results and ROI



Launch to connect people to your plan and generate enthusiasm



Deliver regular, targeted communications that inform, educate and motivate



Customise reward offering for motivational appeal and maximum impact



Provide regular reporting and feedback to keep program on track



Process underpinned by powerful IT systems

### Why Achievement Awards Group?



**1 000**

Run more than 1 000 successful incentive programs for high-profile clients in dozens of industries



Proven expertise in handling every aspect of program management and administration



Solutions are tailor-made to individual client needs and performance goals



### Food for thought

"Organizations with reward and talent management programs that support their business goals are more than twice as likely to be high-performing companies (28% versus 12%)."

The 2011/2012 Talent Management and Rewards Study, Towers Watson

Find out more  
Email [info@awards.co.za](mailto:info@awards.co.za)  
or call us on +27 21 700 2300