



What We Do / Consulting Services / Managing Complex Change

Managing Complex Change

Motivate staff to embrace change. Smooth the organisational transition to new ways of working through corporate merger, restructure or introduction of new technology.

The top row of the complex change model illustrates the 5 critical aspects of successful change management. The right column describes the outcome if one of these critical components is missing.

For example:

- Without a clear vision, staff become confused
- Without proper skills, staff become anxious in trying to fulfill the required tasks
- Without proper resources, skilled staff become frustrated
- Without an action plan, staff waste energy on false starts and lose motivation
- Without incentives, change happens gradually

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